Curriculum Vitae

Personal details

Mr Joshua Smith Email: joshua.smith@yahoo123.com

Education and membership of professional bodies

- 1976 1979, Warwick University, B.A International Business and Economics, Degree class 2.1
- Associate Member, Chartered Institute of Management Accountants (CIMA), 1983
- Fellow, Chartered Institute of Management Accountants (CIMA), 1992
- Member of the Chartered Management Institute (CMI)

Work experience

Financial Controller (Head office) - ABC Furnishings Ltd, Oxford (08/2008 - present)

ABC Furnishings has been trading since1998 and has three offices nationwide. The head office is based in Oxfordshire and supplies office furnishings to trade, having 25 employees and a £4.3 million turnover end Q4 2009.

- Responsible for the day to day management of financial services including bought ledger, financial
 and capital accounting, income, credit control, Accounts Payable, Accounts Receivable and other
 financial controls. Treasury management and Trust funds, statutory accounts and audit. Management
 of the paymaster function and transaction processing SLA's. Ensuring all financial statements are
 accurate, complete and in accordance with generally accepted accounting principles (GAAP) and
 other industry standards.
- Responsible for risk and contingency analysis and identifying areas of potential risk threatening assets, earning capacity and organisational success.
- Setting and meeting targets for organizational growth.
- Monthly preparation of financial reports, budgets, cost reports and financial forecasts to aid strategic
 decision making. Ensuring all financial data is well documented within the department and all records
 are accurate and up to date. In 2007 I introduced a new strategic growth initiative that that increased
 ABC Furnishing competitive standing. Profitability was up by 11% and 15% in 2008 and 2009
 respectively.
- Overseeing a team of ten accounting staff and four financial analysts to ensure their accounting duties meet organisational objectives.
- Working across departments to enable joined up decision making based upon financial data.
 Ensuring that the decision makers in the firm understand the financial implications of the missions they set for their company in a specific period.
- Training and coaching accountants for purposes of ensuring that their accounting and analysis duties are done well.

Senior Financial Analyst - Brookes and Brookes Haulage Ltd, Oxford (02/2006 - 08/2008)

Brookes and Brookes Haulage Plc was established in 1976. It has a fleet of 35 trucks that distribute fast moving consumer goods nationally and internationally. It has approximately 180 employees with an annual turnover of around £7.6 million.

- Preparation of financial analyses and models to assist in the evaluation of business initiatives, capital
 investments, new services and programs within Brookes and Brookes business units. Analysis
 includes pricing, cost-benefit analysis, forecasting and expense analysis based on identifying
 expense drivers and allocations, net present value analysis.
- Produce timely and effective financial analysis of SME, Corporate and Institutional customers to support the credit decisioning process.
- Pricing for new and existing products and services. Selecting and create appropriate pricing models based on client's desired asset mix, selection of plans, fee schedules, payroll services and size.
- Whilst there I developed new and effective techniques for financial planning which rendered better service to the clients and contributed to key client management and retention.
- Development of financial and non-financial measures of business performance for evaluation and control of projects and investments.
- Assisting business units in their budgeting and planning process.
- Preparing and disseminating timely and accurate financial information to allow for efficient use and control over financial resources of a business unit, project or service.
- Cross train as back-ups for other staff in the case of emergencies

Finance Manager-Boots Ltd, London (05/2000 - 01/2006)

Boots Ltd, London has a finance department of 20 staff. It is divided into small teams who manage the finances of particular products and services.

- Managing a team of four accountants in the finance department for Boots healthcare range. Develop
 financial reports for trending, forecasting and results analysis. Providing financial advice and support
 to the Director of purchasing and sales to enable sound business decisions.
- Ensuring all financial practices are in line with all statutory legislation and regulations and formulating strategic and long term business plans.
- Reporting to the Head of Finance with the responsibility to review the monthly management accounts
 ensuring they are delivered in an accurate and timely fashion. Fully responsibility for both the budgets
 and forecasts and working closely with the Cost Controllers and General Managers.
- Taking the finance lead in ad-hoc projects and project managing one major project in particular to identify cost reduction activities. The project was delivered on time and under budget and the final result saved Boots an average of 50K per annum.
- Recruiting, training and conducting staff appraisals.

Core competency

- Financial accounting, business planning and budgeting
- Staff management (up to and including middle management level)
- Implementation of financial systems and controls
- Management of internal / external auditors
- Project management / project finance
- Cost reduction

I.T skills

Microsoft Office, Access and PowerPoint (competent user). Advanced Excel skills (pivot tables, Vlookups and spreadsheet creation).

Business in house accounting systems (Sage, SAP)

SPSS statistical analysis software

Courses / training undertaken

Developing team management skills, Boots Plc, 2005

PRINCE2 Project Management, Intouch Media, 1995